



**Duncan Lewis
Solicitors**

Employment Law For Employers



Duncan Lewis Solicitors serves corporate entities and private individuals in over 25 practice areas from offices throughout London and across England and Wales. Established in 1998, the firm has over 550 lawyers delivering legal services in over 60 languages. We have been recognised by independent legal directories, The Legal 500 and Chambers and Partners, as a top tier firm and described as a “diligent and professional team that is prepared to go the extra mile for its clients”.

Our Services

It is vital that you are aware of your obligations and that you follow ‘best practice’ in order to maintain good employee relations and reduce the possibility of employment law claims being made against your company.

We advise and assist on all employment matters and help resolve matters through settlement agreements, negotiations and mediations.

We offer advice on:

- Conduct and discipline
- Data protection
- Defending Employment Tribunal claims (including unfair dismissal, breach of contract and discrimination)
- Disciplinary and/or grievance proceedings and investigations
- Drafting bespoke offer letters, contracts of employment, directors’ service agreements, consultancy agreements, policies and staff handbooks
- Employment law aspects of mergers, acquisitions and outsourcing exercises (including TUPE)
- Ill health and absence management
- Performance management
- Preventing employees leaving and taking your clients and business with them
- Redundancy
- Seeking injunctive relief to prevent employees breaching restrictive covenants
- Termination packages and settlement agreements

Responding to a Claim made to an Employment Tribunal

If you receive notice of an Employment Tribunal claim being brought against you, you only have 28 days to submit the ET3 response form. With such a small window, consulting our team as early as possible will help us to assess your risks and draft your defence in good time.

Our team have considerable experience in providing advocacy in Employment Tribunal hearings including full hearings.

Fees and Funding

Private Funding

In all privately funded cases, our aim is to offer fair prices in exchange for the specialist services we provide. We offer competitive hourly rates and fixed fee packages to ensure we give your case the best possible chance of success.

At your first meeting with us, we will discuss with you how we calculate our charges. Where possible, this includes a detailed breakdown of the estimated costs.

Offices across England and Wales



Head Office
Sackville House
143-149 Fenchurch Street
London
EC3M 6BL



033 3772 0409



contact@duncanlewis.com



www.duncanlewis.com

