

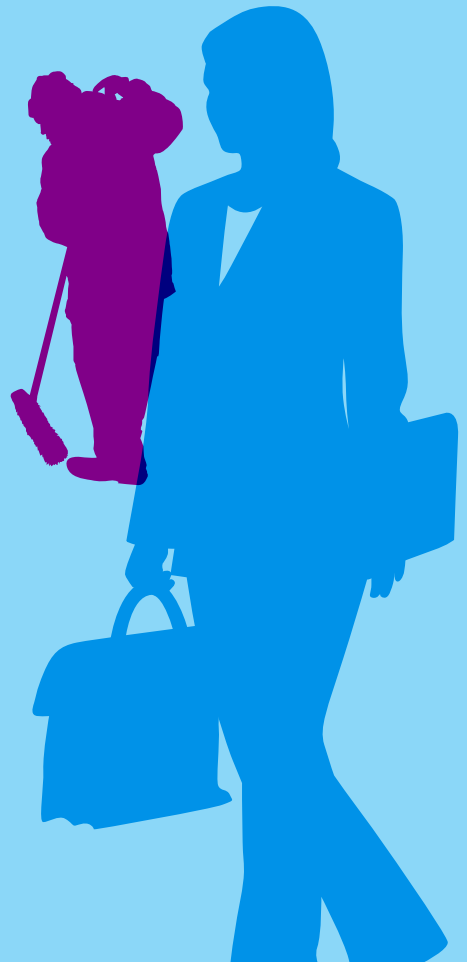
Employment Law



Duncan Lewis

Giving people a voice

**In an employment dispute,
you need an expert on
your side.**



Legal Aid Specialists

www.duncanlewis.com

Employment Law

When employment disputes arise, they can have a profound effect on those involved.

Although predominantly Claimant focused, the department is able to act on behalf of both Claimants and Respondents in all Tribunal related matters. We have the size, experience, skill and flexibility to represent all types of employer, both large and small as well as individual employees.

Duncan Lewis is one of very few firms who are able to assist clients under the legal help scheme, and this includes assistance with Employment Appeal Tribunal cases.

In addition to the provision of advice through public funding, the employment department also has privately paying clients, whether this is funded through insurance, a no-win, no fee (CFA) arrangement, or directly by clients themselves. Clients appreciate that we offer fixed-fee arrangements, so you know exactly what the costs will be.

Services

Employees

If you are experiencing problems at work or are not clear about your legal rights, then we may be able to assist you in the following:

- Changes to Terms & Conditions of your Contract of Employment
- Considering and Advising on Compromise Agreements
- Discrimination of Sex, Race and Disability
- Employee Representation at Tribunals
- Harassment / Bullying at Work
- Holiday / Long Hours / Sick Pay Rights
- Maternity Rights Claims
- Minimum Wage Claims
- Redundancy Claims
- Unfair Dismissal Claims

Employers

Our team can assist you to meet your legal obligations as an employer, guiding you through the maze of employment legislation. You can talk to us about:

- Assisting with Conciliation
- Changes to Terms & Conditions of Employment
- Compromise Agreements
- Consultation Procedures Regarding Redundancy
- Defending Claims of Discrimination (race, sex or disability)
- Dismissals
- Drafting Contracts of Employment
- Negotiating a Settlement for any Claims Brought by an Employee
- Representing you at a Tribunal Hearing
- Service Agreements

You can find more information about our Employment team and the services they provide, by contacting us directly on our telephone number 020 7923 4020 or by visiting our website at www.duncanlewis.com

We use the word 'partner' to refer to a shareowner or director of the company, or an employee or consultant who is a lawyer with equivalent standing and qualifications. A list of directors is displayed at the company's registered office address, together with a list of those persons who are designated as partners.